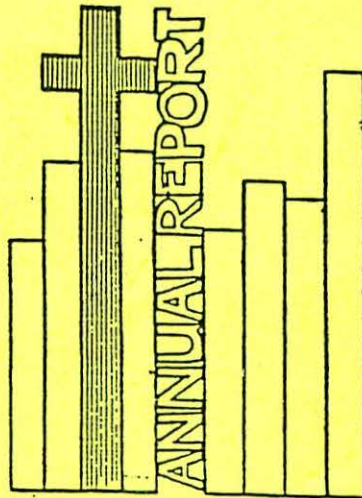


1994



*(annual
meeting
1995)*

THE CONGREGATIONAL CHURCH
OF AUSTIN

408 WEST TWENTY-THIRD STREET

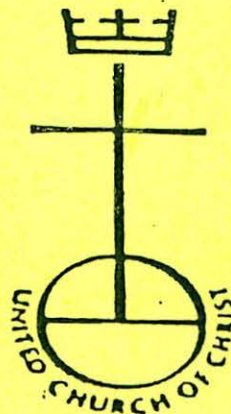


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THE CONGREGATIONAL CHURCH OF AUSTIN

MINUTES OF THE ANNUAL MEETING

January 23, 1994

The Annual Meeting was called to order by the moderator, Ben White. After the invocation by the moderator, it was determined by the roll call that a quorum was present.

REPORTS

The minutes of the 1993 Annual Meeting and subsequent Congregational Meetings were read. Rizer Everett moved that the minutes be approved as printed. Fran Briggs seconded the motion and the motion passed unanimously.

The Treasurer's report was presented by Rizer Everett. He reported that \$4500.00 in Certificates of Deposit were cashed in in order to meet expenditures during the year. Noting the high utility bills during 1993, he suggested that we be careful of waste in the future. Rizer Everett moved that the expenditure record be approved as written. The motion was seconded by Chester Lay and passed.

Fran Briggs presented the Financial Secretary's report. She moved acceptance of the report. The motion was seconded by Dennis Murphy and passed.

Weldon Scheel expressed appreciation for work of Rizer Everett and Fran Briggs in caring for the financial affairs of the church.

Ben White moved the acceptance of the report of the Coordinating Council. The motion was seconded by Rizer Everett and passed.

The report of the Board of Trustees was presented by Judy Cole. She corrected item #5 to indicate that the funding for the Stephen Ministry program came from the general operating fund instead of the pew and floor fund. Rizer Everett moved acceptance of the report with the correction. The motion was seconded by Hildegard Everett and passed.

The report of the Board of Deacons was presented by Nodie Murphy, who asked, rhetorically, how we liked the changes in the order of worship and singing. Michael Adams commended Nodie Murphy on the excellent job she has done as Chair of the Board of Deacons and moved acceptance of the report. Dennis Murphy seconded the motion and it was passed.

The Proposed 1994 Budget was presented by Rizer Everett. He reported that the Budget Committee reviewed the survey taken last fall on cooperative giving and found that most people agreed with our support of OCWM and other current giving. The 1994 Budget is larger than last year and takes into account the recent needs of the church. Fran Briggs reported that current pledging leaves us about \$27,000 short of the Proposed Budget. She noted that the budget would be difficult to trim should the deficit not be met. After some discussion, Michael Adams moved that the Proposed 1994 Budget be approved. Lily Webb seconded the motion, which was passed with one nay vote. The Board of Trustees was charged to make adjustments in the budget as needed.

The report of the Board of Christian Education was presented. Judy Clements moved that the report be approved. Rizer Everett seconded the motion and it was passed.

NEW BUSINESS

Mary Tomasek moved that the report of the Nominating Committee be accepted. The motion was seconded by Marie Scheel. Nodie Murphy offered an amendment to the effect that the Board of Deacons not have student representatives until such time as we have students available to supply the need. Judy Clements seconded the amendment and it was accepted. The motion to accept the report of the Nominating Committee was passed, as amended.

Nodie Murphy, presenting the report of the Music Committee, noted that, while we cannot afford more than we currently have in our music program, the survey of last year showed that we seem to "want it all"---trio, organ and choir. She suggested that we continue as we are for the present, save for an organ, and open ourselves up to future possibilities as our membership and budget grow.

Michael Adams proposed that Nodie Murphy be thanked for her excellent work as Interim Choir Director and music strategist.

The proposal was unanimously acclaimed.

Judy Cole, representing the Board of Trustees, raised the question whether or not the UCBHM Grant/Mortgage of \$11,538.75 should be repaid. Discussion centered on the pros and cons of repayment, our moral obligation to do so, methods of raising the money, our current major fund raising commitments, and the specifications of the grant/mortgage. The consensus was threefold: 1) There is a need to research the grant/mortgage papers, 2) Repayment can wait until it is needed, and 3) The matter should be left in the hands of the Board of Trustees.

Sara Ross asked how many and what type of church retreats should be held each year. Rambie Briggs moved that 2 retreats be held each year, one with and one without a scheduled program. The motion was seconded by Dennis Murphy and passed unanimously.

Kathleen Strong moved that the Grounds Committee be directed to restrict new landscaping to zeroscape in order to reduce water consumption. The motion was seconded by Michael Adams and passed.

Fran Briggs requested clarification about the "awkward" \$27,000 gap between current pledges and the proposed budget. This has been referred to the Board of Trustees for consideration.

Michael Adams moved to amend the proposal, "Toward One Global Village", to be submitted to the Texas Methodist Foundation to include \$5500 for the purchase of a van and \$2000 for insurance for the van. The motion was seconded by Sara Ross. Following discussion, the vote was taken and the motion failed to pass. Down the road, it is hoped that a van will be in our future. There is need for a van both for the Sunday School and for the elderly who do not drive.

Susan Ashton moved adjournment. The motion was seconded by Fran Briggs and the meeting was adjourned.

Respectfully Submitted,

Jean Appel, Clerk

PASTOR'S REPORT, Annual Meeting, January 22, 1995

A SENSE OF JOY

Worship service on Sundays has been the center and the focal point of our life together again this past year. We've been a singing and living church for Christ. Christ be praised!

Six women were commissioned to serve as Stephen Ministers on Sunday, January 23. They are: Jean Appel, Mary Bachmann, Judy Clements, Cathy Hubbs, Kathryn Stoune and Maggie Taylor. Thanks to them for extending our church's care to members and friends in person.

UCC Women's Sunday was very special to us. Kathryn Stoune and Kathleen Strong shared their "Faith Testimonies" February 6.

The Men's Book Club and Women's Group have met at member's homes, regularly, for sharing, mutual nurture and growth. (Try to join either one.)

The goal amount of \$13,013 for MAKE A DIFFERENCE! Campaign was far exceeded by our members. The pledge amount totaled \$29,010.00 as of November 23, 1994. My heartfelt THANKS to Tommie Pinkard, Judy Cole and Richard Jackson who worked hard for this amazing success! A "THANK YOU" certificate is posted on the wall in the Fellowship Room. It's from Paul Sherry, UCC President.

At the same time, our congregation exceeded the goal amount of the Grant/Mortgage Retirement Campaign in their pledge. Are we a filthy rich church? No! It's members' dedication to go a second mile that makes a big difference!

We said "Goodbye" to Gail Reynolds, Acting Conference Minister, and said "Welcome!" to David Felton, Interim Conference Minister. Our South Central Conference has been in the process of difficult restructuring/restaffing/refinancing. We need God's guidance on this one.

Following many contacts, the Music Committee called Lisa Feltner, UT graduate student, as our new Choir Director. Not only Choir members, but all of us fell in love with her. Welcome aboard, Lisa!

The Spring Church Retreat at Slumber Falls was very productive. Dennis Murphy led us to focus on our identity and get ready for producing a new church brochure, in the near future.

At first, I was somewhat reluctant to attend UCC FAITH WORKS 94, at Purdue University in July, but I came back EXCITED! That was a great life experience of learning, inspiration, identity affirmation, reunions with old friends and making new ones. Our UCC as a Big Family was literally at work in joy.

Louise Whitworth, Church Secretary, underwent double by-pass surgery, June 11. We're delighted that she has recovered very well. In her absence, our own Mary Sinclair pitched in for her with the same efficiency and love for people.

2 Pastor's Report, Annual Meeting, January 22, 1995

For the first time in our Sunday School history, the Christian Education Board appointed two teachers for each class, plus three substitute teachers. O, how grateful we are to these committed and talented teachers!

The Texas Methodist Foundation sent us a fat check in the amount of \$6,950.00 for renovation of the educational building. We are grateful for that. The Grant Committee of the same, however, turned down our Proposal for "Toward One Global Village." O, disappointment.

And. . . lo and behold, the Grant Committee mailed to us an official letter inviting our church's new proposal for the Gillum Fund. Our Coordinating Council quickly appointed Susan Ashton, Carol Barrett, Fran Briggs, Joe Johnson, Jr., Dennis Murphy and Doyal Pinkard to serve on the Grant Request Committee. Of course, the committee has been working hard at it, as you've read the minutes in the January edition of The Visitor.

A major decision was made by the congregation to accommodate Project PHASE in the church's basement. Starting from October, services have been rendered to runaway, homeless and throwaway teens. 75-85 teens come to our place for food, clothing, counseling and medical and social services every Tuesday and Thursday. Matt Blackstock and Winnie Schild have been involved as dedicated volunteers. Dennis Murphy serves as Church Representative to the Project.

It is a hands-on mission of our church, indeed, despite the strong opposition from the merchants in our neighborhood. Who said that the church's mission is not controversial?

We welcomed 20 new members in 1994, a sign of steady growth. Soloist Melanie Wilkinson has added her musical talent to an already rich pool of musicians, our trio and choir members. We were all surprised to see The Honorable Barbara Jordan attending our worship one Sunday. Thanks to Nodie Murphy and Rambie Briggs for these things happen. . . in a most natural way.

We paid our final respects to Silas Little, Jr., Ph.D. and Lewis Chester Lay. Four members transferred their membership. A happy family life has not been without scars.

A host of spirited volunteers have served our church very well in many ways. The Fun and Fellowship Committee, headed by Hildgard Everett, planned the monthly diner/program for the whole year and carried each one out with love and care. The Maintenance Committee, headed by David Ashton, did not lack any necessary man/woman power for accomplishing the needed jobs. The Retreat Committee, headed by Sara Ross, also made our Retreats fun and pleasant. Think of the Greeters, Ushers, Coffee Hosts, Bible Readers, Time with Children, Acolytes, Altar Flowers... and on and on. If I missed anyone, please accept my sincere apology.

3 Pastor's Report, Annual Meeting, January 22, 1995

Just think of the depth of commitment and capability of our Treasurer, Financial Secretary and Sunday School Superintendent. Without their leadership, our church would surely collapse within a few weeks! Have you enjoyed reading the "Personals" by Cathy Hubbs in the monthly newsletter? Guess who has faithfully provided the mailing labels for each issue?

One of my colleagues in Houston told me several months ago, "Yoshi, whenever I read your church's newsletter, I cannot help but feel a sense of joy. You communicate a sense of joy!" Yes, again this past year, God has kept smiling on us in our mission and ministry together.

My BIG THANK YOU to all of you, church staff, officers, board members, committee members, clergy friends, and willing volunteers, who made a great difference in our life together for the glory of the One in whose eternal joy we've been called to enter!

Yoshikuni Kaneda

CLERK'S REPORT
1994

To: Annual Meeting, January 22, 1995

MEMBERSHIP	TOTAL
Received by Re-Affirmation	
Peter S. Tighe	
Brian Prioleau	
Carol Ann Burlinson	
John Burlinson	
Frances Ballard	5
Received by Transfer of Letter	
Barbara Herrera	
Valentino Herrera	
Joseph Chesley Towery	
Margaret Towery	
Paul F. Deisler, Jr.	
Ellen B. Deisler	
Mary Herst	
Brad Ferguson	
Betsy Ferguson	
Louise Froelich	
Matt Wilding	
Martha Wilding	12
Received as Associate Members	
Suzanne Shepperd VanderPoel	
Anita Johnson	2
Received by Confirmation	
Craig Barrett	1
	20
STATISTICAL REPORT	
Total Membership, as of Dec. 31, 1993	135
Additions, 1994	20
	155 155

LOSSES

By Death: Silas Little, Jr.	
Lewis Chester Lay	2
By Transfer: Oliver Campbell	
Midori Campbell	
Linnea Garlock	
Evangeline Perkins	4
	149

TOTAL MEMBERSHIP, as of Dec. 31, 1994 149

INFANT BAPTISMS: Eric Nordstrom, Joseph David Nordstrom
James Robert Wilding, Philip Leaf, Thomas Shigeo Benjamin Senjo

MARRIAGES: Joseph F. Johnson, Jr. and Anita Rios March 5, 1994
Paula Briggs and Michael Fracasso June 8, 1994
David K. Bodenbender and Monique M. Mitchell July 8, 1994

CONGREGATIONAL CHURCH OF AUSTIN

9 January 1995

TREASURER'S ANNUAL REPORT

In our annual meeting in January 1994 we followed the policy of previous years by approving a budget that was not adequately supported by pledges received at the time of the meeting. Approximately \$95,500 is needed in pledges to fund the operating costs of the church in 1995. As of the first week in January 1995 pledges of \$54,007 have been received.

Near the end of 1994 it became necessary to use funds from a maturing certificate of deposit to maintain sufficient funds in the general fund to pay operating expenses on time. *(Is this 41-120058 McNeely Estate?)*

Members of the budget committee met in October 1994 to prepare the 1995 budget included in this annual report. One major change is the addition of a line item for the estimated funds needed to supply pastoral leadership during the time that Dr. Kaneda is on sabbatical leave in the latter part of 1995.

While the overall 1994 expenditures for local church programs and cooperative responsibilities were below the amounts budgeted, the \$5,000 budgeted for property maintenance proved to be insufficient to pay for the expensive repairs for various plumbing and air conditioning pieces of equipment. Because of the age of the church buildings the amount budgeted for property maintenance in 1995 may be inadequate. Furthermore, the amount budgeted for utilities may be low because of the increased use of gas and electricity by the personnel in Project Phase.

Rizer Everett



1994 FUND BALANCES

GENERAL FUND

Checking Account 604-019221-1 \$11,928.66

1, 3

MEMORIAL FUND

Franklin Federal Money Market Account #56-258112-2 \$6,101.90

ORGAN FUND

Franklin Federal CD#41-242406-7 5/6/95 \$3,793.37

MATURES

TOTAL \$21,823.93

OTHER ASSETS

→ Franklin Fed #41-242400-0	McNeely Estate	4/5/01	\$4,349.46
Nations Bank #439636	Methodist Fund	2/11/95	\$6,950.00
United Church Foundation (McNeely Acct.)			\$10,495.82

1

TOTAL \$21,795.28

LIABILITIES

UCBHM Grant/mortgage \$8,198.50

2

- 1-This figure includes deposits thru 12/31/94.
- 2-This item requires payment only if the Church building is sold or changes function. Pledg been made by church members to make annual reductions of the amount owed
- 3-This includes a principal deposit of \$2,139 made in early January 1995. This fund is m by the UCC, and the principal cannot be used until the year 2034.

in checking not money

1/11/05
 DWR
 The Nations Bank Methodist fund appears to be new
 #41-120058-5 has disappeared
 The Franklin It matured 12/21/94 see 1993 report

	A	B	C	D	E
1	CONGREGATIONAL CHURCH OF AUSTIN				
2	1994 Spending Report (1 January 1995)				
3		'94 budget	'94 Expenditure	%	NOTES
4	PASTORAL LEADERSHIP				
5	Salary	\$19,150.00	\$19,150.00	100.00%	
6	Annuity	\$4,781.00	\$4,831.80	101.06%	
7	Health Insurance	\$6,252.00	\$6,330.00	101.25%	
8	Dental Benefits	\$400.00	\$427.50	106.88%	
9	Family Protection Plan	\$342.00	\$341.38	99.82%	
10	Continuing Education	\$1,000.00	\$1,311.05	131.11%	
11	Housing Allowance	\$15,000.00	\$15,000.00	100.00%	
12	Auto Expense	\$2,500.00	\$2,500.00	100.00%	
13	SUBTOTAL	\$49,425.00	\$49,891.73	100.94%	
14					
15	LOCAL CHURCH PROGRAMS				
16	Pastor's Discretionary Fund	\$200.00	\$202.50	101.25%	
17	Secretary	\$7,496.00	\$6,823.98	91.03%	
18	Social Security & Medicare	\$573.44	\$725.72	126.55%	
19	Music for Worship	\$200.00			
20	Musicians & Choir Director	\$9,000.00	\$7,068.46	78.54%	
21	Christian Education Materials	\$1,000.00	\$1,575.06	157.51%	
22	Church School Supplies	\$700.00	\$737.34	105.33%	
23	Kitchen Supplies	\$350.00	\$66.36	18.96%	
24	Office Supplies	\$2,700.00	\$2,741.14	101.52%	
25	Postage	\$1,100.00	\$614.40	55.85%	
26	Utilities	\$6,000.00	\$5,516.39	91.94%	
27	Electric & Water		\$3,799.20		
28	Gas		\$850.92		
29	Telephone		\$632.55		
30	Drinking water		\$233.72		
31	Property Maint.	\$5,000.00	\$7,398.76	147.98%	
32	Janitorial supplies	\$250.00	\$6.48	2.59%	
33	Janitorial service	\$2,000.00	\$2,295.00	114.75%	
34	Conference Delegates	\$600.00	\$461.64	76.94%	
35	Camps & Workshops	\$500.00	\$474.00	94.80%	
36	Advertising	\$1,000.00	\$627.00	62.70%	
37	Pulpit Speakers	\$1,000.00	\$875.00	87.50%	
38	Nursery Attendants	\$1,560.00	\$1,350.00	86.54%	
39	Insurance	\$1,240.00	\$1,344.00	108.39%	
40	Fun & Fellowship	\$300.00	\$216.95	72.32%	
41	Archives	\$150.00			
42	Miscellaneous	\$150.00	\$30.00	20.00%	
43	Funds for the needy	\$400.00	\$350.00	87.50%	
44	Stephen Ministries	\$2,000.00	\$1,382.48	69.12%	
45	Mortgage Retirement		\$1,801.50		
46	SUBTOTAL	\$45,502.44	\$44,684.16	98.20%	

	A	B	C	D	E
47	1994 Spending Report (1 January 1995) ---Page 2				
48					
49	COOPERATIVE RESPONSIBILITIES				
50		'94 budget	'94 Expenditure	%	NOTES
51	Austin Metropolitan Ministries	\$600.00	\$600.00	100.00%	
52	Brazos Association	\$300.00	\$300.00	100.00%	
53	Texas Conference of Churches	\$30.00	\$30.00	100.00%	
54	National Council of Churches	\$15.00	\$15.00	100.00%	
55	World Council of Churches	\$15.00	\$15.00	100.00%	
56	Regional Seminary Support	\$500.00	\$500.00	100.00%	
57	Eden Home	\$500.00	\$500.00	100.00%	
58	United Campus Ministry	\$100.00	\$100.00	100.00%	
59	Back Bay Mission	\$300.00	\$300.00	100.00%	
60	Slumber Falls Camp	\$100.00	\$100.00	100.00%	
61	Austin Interfaith	\$300.00	\$300.00	100.00%	
62	Huston Tillotson	\$500.00	\$500.00	100.00%	
63	University Area Partners	\$100.00	\$100.00	100.00%	
64	Community of Univ. Ministers	\$40.00	\$50.00	125.00%	
65	SUBTOTAL	\$3,400.00	\$3,410.00	100.29%	
66	TOTAL	\$98,327.44	\$97,985.89	99.65%	
67					
68	DESIGNATED GIFTS				1
69	Our Christian Wider Mission		\$8,669.00		
70	New Church Development		\$1,740.00		
71	Neighbors in need		\$636.00		
72	Veterans of the Cross		\$611.00		
73	Project Phase		\$25.00		
74	McNeely Estate Principal		\$2,139.00		
75	Just Peace		\$260.00		
76	Make a Difference		\$84.50		
77	One Great Hour of Sharing		\$654.00		
78	AIDS Services		\$600.00		
79	Food Pantry		\$600.00		
80	Pastor's fund		\$410.00		
81	Sunday School fund		\$200.00		
82	Organ fund		\$500.00		
83	Retreat fund		\$590.00		
84	SUBTOTAL		\$17,718.50		
85					
86	NOTES				
87	1 - These special offerings are not part of the annual budget				
88					
89					

Financial Secretary's Report
From Fran Briggs

	'94 Projected Income	'94 Actual Income	'94 Designated Income	'95 Projected Income
Loose Plate	2,000.00	2,268.17		2,000.00
Rent	1,400.00	1,903.88		4,000.00
Interest	300.00	65.98		500.00
Miscellaneous		107.08		
Unpledged	6,500.00	6,936.04		7,500.00
Pledged	1 88,127.00	78,173.30		94,491.00
OCWM			8,669.00	
NCD			1,740.00	
AIDS Services			600.00	
Food Pantry			600.00	
Pastor's Fund	2	410.00		
Sunday School	2	200.00		
Organ Fund			500.00	
One Great Hour			654.00	
Neighbors in Need			636.00	
Retreat Fund	2	590.00		
Just Peace Fund			260.00	
Grant Mortgage			1,801.50	
Make a Difference			84.50	
Texas Meth. Found.			6,950.00	
Memorial Fund			725.00	
Christmas Fund			611.00	
Project PHASE			25.00	
for 1995		* 4,000.00		
McNeely Fund	3		2,139.00	
TOTAL	98,327.00	94,654.45	25,995.00	108,491.00

NOTES:

- 1 Projected income is amount needed, not \$ pledged.
- 2 These were \$ given to defray budget expenses.
- 3 The McNeely Fund is administered by the United Church Foundation and consists of the principal from sale of a residence given the church by Mr. McNeely. Interest from the sale is available for the general fund as the will dictated.

Re: Pledges for '95
Total to date (1-6) =
\$54,007 (16 pledges).

\$50,507 Yez

** \$9,000
rec'd too
late for
report.*

BOARD OF TRUSTEES

Annual Report
1994

To: Annual Meeting, January 22, 1995

I want to thank my colleagues on the Board, who have contributed so very much in the meetings: Mary Tomasek, Dennis Murphy, Secretary, Sara Ross, Vice-Chairman, Joe Nordstrom and David Ashton. Ex officio: Yoshi Kaneda, Pastor, Fran Briggs, Financial Secretary, Linnea Garlock, Church Clerk, and Rizer Everett, Treasurer. Their intelligence, wisdom, and devotion have given me a lot of comfort and encouragement throughout the year. Special thanks to Building and Grounds Chairman, David Ashton, for literally dozens of major repair projects on the premises. Joe Nordstrom has ably served as secretary-pro-tem from time to time.

The denominational "Make A Difference" campaign, aimed at enhancing programs that could not otherwise be adequately funded through the normal denominational budget, was subscribed at a level of approximately \$28,230, the church's "challenge" goal having been \$13,000.

*higher in
pastor's
report.*
The church decided to pay back over 5 years to the UCC Board for Homeland Ministries a long-standing mortgage of \$10,000. \$16,961 has been pledged for this purpose, and gifts are now being made regularly to both of these campaigns.

Our request to the Texas Methodist Foundation for major support of the proposed "Toward One Global Village," directed toward work with foreign born college students in this area, was not approved, although the Foundation encouraged us to resubmit the application. The Foundation did, at the same time however, approve our application for renovation of the building, their gift to be matched by our own money: \$6,950 from the Foundation to \$3,500 of our money.

A recently organized "Grant" Committee is charged with preparation of another request to be submitted early this year.

Lisa Feltner, a student in the UT Graduate School of Music was appointed Choir Director on the recommendation of the Music Committee and has proven a very professional and expert director.

During the months of Louise Whitworth's absence, as church secretary, Mary Sinclair generously and graciously served in the position. The Board's copious gratitude is hereby extended to Mary!

A sick (personal) leave policy for employees was established which we think will provide a helpful guide in the future as employees have to be absent for personal needs including illness.

2 Board of Trustees Report, 1994, January 22, 1995

Rizer Everett, Treasurer, is carefully researching the pertinent aspects of the purchase of new copy equipment to replace the present machine, inadequate for our needs for some time. "Outside" work will probably still be necessary, along with use of our own equipment.

The Board considered offering the basement space to "Project PHASE," a new program for the support and aid of homeless adolescents, and after careful thought recommended, along with the Deacons, to the membership that the space be offered under a lease to end in May, 1995. The church supported and accepted our recommendation, through the prowess of Secretary Dennis Murphy, a contract was written and finalized with the managing entity, Middle Earth!

In spite of various and valid reasons for concern and caution about the Project there appears to be a great deal of pride and enthusiasm on our part. Surely God is smiling!

Offensive behavior on the part of transients and defacement and trashing of the church premises continues to plague us, and the Pastor has borne the brunt of this burden, along with others who must come and leave from the building, including the secretaries. A search is under way for a second janitor to police the grounds every day and so relieve Yoshi of the burden.

In accordance with established procedure, a budget committee was designated which promptly considered the church's 1995 budgetary needs and submitted its recommendation for the coming year.

Repair of the church windows is anticipated, at a cost of \$7,540.

Receipts in the last half of 1994 were less than planned, resulting in worrisome lowered "cash flow." It's hoped our situation will soon improve in this regard.

Submitted on behalf of the Board of Trustees

Mathis Blackstock, Chairman

TRUSTEES REPORT ON NEEDED RENOVATIONS
Annual Meeting, Jan. 22, 1995

Here follows a list of building renovations and other changes that are needed. The anticipated cost is shown when it is known. The changes are not ranked in order of magnitude, importance, or urgency.

Rank ordering these items will be based on importance, urgency and cost; it is anticipated that the members may ask the Board of Trustees to study the items and submit a recommendation on prioritization to the membership.

It's probable that some significant renovations have been overlooked, so there will probably be some additions to the list.

The Texas Methodist Foundation has agreed to provide \$6,950 toward outside renovation of the building.

1. Restoration of outside of buildings; cleaning, tuck-pointing (repair and resealing of mortar and brick) and restoration of the arches. We received a bid for \$24,150 in 2/94.
2. Anti-graffiti coating to the brick along the alleyway: \$375.
3. Repair the porch roof (severe leak)
4. A new roof gutter on the north side of the Towery Wing and possibly a canopy to get water off the side of the building.
5. Renovation of stain glass windows in sanctuary and upstairs fellowship room.
6. Repair or replace central heat in education wing; needed changes in A/C on/off control.
7. Modifications for access for disabled people.
8. Sound proofing and waterproofing the basement.
9. Modernizing the basement kitchen.
10. Provision of an additional parking space on the west side by removal of the high curb area and replacement with paving.
11. New furnishings for the offices and the 2nd floor meeting room.
12. Restoration of the outside door to the Pastor's study (ongoing weather damage).

2 Trustees Report on Needed Renovations

13. Fill the plaster cracks in the inside sanctuary walls and paint.
14. Repaint the sign over the 23rd street entrance to the sanctuary.
15. Repair corrosion and repaint the structural steel in the outside stairway.
16. Replace the wooden fence by the outside stairway with a security fence extending to all 3 floors.
17. If so decided, add steel gates inside the openings to the fellowship room porch.

	A	B	C	D	E
1	CONGREGATIONAL CHURCH OF AUSTIN				
2	1994 Budget and Proposed 1995 Budget				
3			'94 budget	Proposed 1995 budget	NOTES
4	PASTORAL LEADERSHIP				
5		Salary	\$19,150.00	\$20,858.00	
6		Annuity	\$4,781.00	\$5,020.00	
7		Health Insurance	\$6,252.00	\$6,564.00	
8		Dental Benefits	\$400.00	\$504.00	
9		Family Protection Plan	\$342.00	\$359.00	
10		Continuing Education	\$1,000.00	\$1,000.00	
11		Housing Allowance	\$15,000.00	\$15,000.00	
12		Auto Expense	\$2,500.00	\$2,500.00	
13		SUBTOTAL	\$49,425.00	\$51,805.00	
14		Sabbatical Leave		\$4,500.00	1
15	PASTORAL LEADERSHIP SUBTOTAL			\$56,305.00	
16	LOCAL CHURCH PROGRAMS				
17		Pastor's Discretionary Fund	\$200.00	\$200.00	
18		Secretary	\$7,496.00	\$7,871.00	2
19		Social Security & Medicare	\$573.44	\$602.00	
20		Music for Worship	\$200.00	\$200.00	
21		Musicians	\$9,000.00	\$5,200.00	
22		Director		\$2,925.00	3
23		Social Security & Medicare		\$224.00	
24		Christian Education Materials	\$1,000.00	\$1,200.00))
25		Church School Suplies	\$700.00	\$900.00))
26		Kitchen Supplies	\$350.00	\$200.00	
27		Office Supplies	\$2,700.00	\$3,500.00	
28		Postage	\$1,100.00	\$800.00	
29		Utilities	\$6,000.00	\$6,000.00	
30		Electric & Water			
31		Gas			
32		Telephone			
33		Drinking water			
34		Property Maint.	\$5,000.00	\$7,000.00	
35		Janitorial supplies	\$250.00	\$150.00	
36		Janitorial service	\$2,000.00	\$4,500.00	← May. received more.
37		Conference Delegates	\$600.00	\$600.00	
38		Camps & Workshops	\$500.00	\$500.00	
39		Advertising	\$1,000.00	\$1,000.00	
40		Pulpit Speakers	\$1,000.00	\$1,000.00	
41		Nursery Attendants	\$1,560.00	\$1,560.00	
42		Insurance	\$1,240.00	\$1,344.00	•
43		Fun & Fellowship	\$300.00	\$300.00	
44		Archives	\$150.00	\$150.00	
45		Miscellaneous	\$150.00	\$150.00	
46		Funds for the needy	\$400.00	\$400.00	
47		Stephen Ministries	\$2,000.00	\$300.00	
48		SUBTOTAL	\$45,502.44	\$48,776.00	

+ \$20
for social Sec.
for Nursery
& Janitor?

Tabled for investigation

	A	B	C	D	E
49	1994 Budget and Proposed 1995 Budget Page 2				
50					
51	COOPERATIVE RESPONSIBILITIES				
52			'94 budget	Proposed 1995 budget	
53		Austin Metropolitan Ministri	\$600.00	\$600.00	
54		Brazos Ass Dues	\$300.00	\$300.00	
55		Texas Conference of Churches	\$30.00	\$30.00	
56		National Council of Churches	\$15.00	\$15.00	
57		World Council of Churches	\$15.00	\$15.00	
58		Regional Seminary Support	\$500.00	\$500.00	
59		Eden Home	\$500.00	\$500.00	
60		United Campus Ministry	\$100.00	\$100.00	
61		Back Bay Mission	\$300.00	\$300.00	
62		Slumber Falls Camp	\$100.00	\$100.00	
63		Austin Interfaith	\$300.00	\$300.00	
64		Huston Tillotson	\$500.00	\$500.00	
65		University Area Partners	\$100.00	\$100.00	
66		Community of Univ.Ministers	\$40.00	\$50.00	
67		SUBTOTAL	\$3,400.00	\$3,410.00	
68		TOTAL	\$98,327.44	\$108,491.00	
69	1 - Estimated amount for interim pastors during Rev. Kaneda's absence on sabbatical leave				
70	2 - This is the gross amount to be paid. \$602 will be withheld and included in the amount paid to				
71		the Internal Revenue Service			
72	3 - This is the gross amount to be paid. \$224 will be withheld and included in the amount paid to				
73		the Internal Revenue Service			

+200

Annual Report of the Music Committee--1994
The Congregational Church of Austin

The Congregational Church of Austin is proud of its music tradition. We have been blessed by the contributions of wonderful musicians who have given of their time and talent to enrich our worship services and our fellowship. The music committee oversees the continuity of the music program. It is also concerned with the role of music in our church--both in our services and in our outreach.

We are faced with the difficult task of maintaining the quality of our music program while properly paying our musicians for their services and staying within our budget. We were "visited" by an electronic organ around Christmastime in 1993. The sense of the committee was that the church was too small to accommodate the size of organ that the congregation would find acceptable. We can't have a "big organ sound" in a little church, and it seems that we want a big sound or no organ. Therefore, if we have to go to a combined keyboard/choir director musician to lead our program eventually, the keyboard will probably be a piano.

We are committed to having Florence Castle as our pianist as long as she wishes to continue. Her musicianship and her devotion to the music program of our church have been mainstays of our services for some time. We enjoy having the trio accompany our worship services; they keep alive a long tradition in our church. We will keep the trio as long as we are able to find the talent and the resources to pay them. Katy Phillips, Kathryn Stoune and Florence have given us moments of great joy during our services.

Last year we were able to find a gifted (and patient) choir director for our adult choir. Lisa Feltner joined us last spring and we have been making more beautiful music together as a result. Lisa is a graduate student at the University of Texas and has a background in leading church choirs, so we didn't come as a complete surprise to her! Being a student, she is frequently absent, due to travel, vacation, or other obligations, so the Do-It-Yourself Choir still meets from time to time.

While maintaining tradition, we are attempting to move forward in our music program. Music plays a large role in the spiritual richness of our worship services. There is a delicate balance between tradition and change, between the known and the unknown, that must be maintained in order to have music play a meaningful part in our church life. We are in the process of purchasing a new hymnal. We will have to address the questions of inclusive language, tradition, change, outreach, meaningfulness, esthetics, liturgy, theology, even politics as we make our selection. Keep tuned in for more developments.

The Joyful Noise Band did play a bit this Christmas. We are considering branching out from the holiday time, to play hymn accompaniments as well. Andrew and Craig have provided us with half a brass quartet; we're still looking for a trumpet and a French horn.

Ben White dragged out his clarinet and added a much needed harmonic line to our carols. Hooray! Thanks, Pat Oakes, for your leadership of this group of ragtag musicians.

Beth Oakes visited us again and played with our musicians. What a joy it is to see her develop into the musical treasure that she is becoming. We are looking forward to hearing her quartet, the Maya Quartet, this January. Will Taylor, too, joined us once in a while, when he was not on tour. (Rush out and buy "Simple Gifts," the new CD by his group, to hear what he does outside of our worship service.) Melanie Wilkinson sang for us several times, always lifting our spirits and hugging us warmly--with her arms and her music. My father, Dr. Charles M. Nice, even came over from New Orleans to accompany some of the children singing his gospel songs. We have enjoyed a variety of music and a wealth of talent in our church this past year.

There are still so many things we might do. We have talked about having a music series at our church, about visiting retirement homes, about caroling, about strengthening the music program for the children, about reaching out more effectively to the university community through music, about choral readings, about --yes--liturgical dancing. Talk to the music committee and let them know how you can help further our musical ministry.

Respectfully submitted,

A handwritten signature in cursive script that reads "Nodie Murphy". The signature is written in black ink and has a long, sweeping tail that extends to the right.

Nodie Murphy, Chair
The Music Committee

BOARD OF DEACONS
1994 ANNUAL REPORT

Stephen Ministers were commissioned in January and assigned care receivers. Regular supervision meetings have been held every two weeks. Judy Clements attended the Stephen Ministry Leadership training in San Diago in June and is ready to assist Yoshi in training new Stephen Ministers. We were unsuccessful in getting a new class started in the fall, however, we will try again in the spring. The effects of the Stephen Ministry have been profound but tend to be invisible to those not directly involved.

As a result of the Church's appeal for funds to the Methodist Foundation, a grants committee has been formed to assess our needs and to apply again for funds in 1995.

The Music Committee did an excellent job of assessing our music leadership needs and in finding Lisa Feltner to lead our Choir. The committee also has studied the new UCC Hymnal and will be in discussion with the Deacons and the congregation about its merits.(and demerits). Three copies have been ordered for the congregation to examine carefully. Thanks committee members for your hard work.

We had two successful retreats this year. Thanks to those who served on the retreat committee. You did a great job!

Our Church co-sponsored, with four other organizations, the one-man play on "Dietrich Bonhoeffer" at the Lutheran Student Center on the evening of March 3. It was a moving experience for everyone.

We experienced growth in the attendance of children this year. This increase in little ones caused some problems earlier this year. We can be proud of the way our various boards faced the problems and came up with workable guidelines. Growth in our Sunday school is key to growth in our Church membership. Thanks to all who nourish these youngsters with the Good News!

At the suggestion of Tommy Pinkard, the congregation was offered the opportunity of registering with the Church, family information to use in cases of emergency or crisis. A number of members have done this. What a great idea. Thanks Tommy.

The Church began involvement in an exciting youth service program called Project Phase. Several of our members volunteer with these youth and are enthusiastic about the program. As a congregation, we whole heartedly endorsed the use of our facilities by Project Phase on Tuesdays and Thursdays to feed and council Austin's homeless youth. The program is not without problems, however. The Merchants Association have expressed their concern, quite vehemently, about homeless youth interfering with their sales. Dialogue has opened between the Merchants Association, Project Phase and member volunteers. At the last meeting, it was reported, that the participants listened to one another. Thanks to all who applied our "congregational traditions" and helped reason to

prevail. The grants committee is looking into possible funding for Project Phase from the Methodist Foundation.

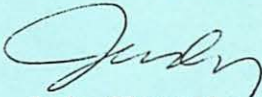
Hildigard assures me that the Fun and Fellowship committee had fun in 1994. There is also no doubt that they also worked hard. There is nothing like a good church pot luck supper!!!! Thanks to all of you for providing opportunities for our church family to gather and connect with one another.

As you have probably guessed, we did not finish everything there is to do. There are issues that will carry over into 1995. The new Deacon's Board and its committees will continue discussion on:

- evangelism and church growth;
- new hymnals;
- how to present mission requests to the congregation; and
- what how will our music program develop - organ? piano? trio?

Thanks to all the Deacons, the Music committee and the Fun and Fellowship committee for a good year.

Respectfully submitted,



Judy Clements
Chair

Coordinating Council - Annual Report
1994

Members: Yoshi Kaneda, Minister, Ben H. White, Moderator, Linnea Garlock, Clerk (transferred to another local congregation and replaced by volunteers on the council), Cathy Hubbs, at-large, Lillie Webb, Christian Education, Vic Appel, Deacons, Mary Tomasek, Trustees.

Activities were mainly:

1. Several meetings and considerable homework were devoted to revision of the Constitution and By-Laws. It is our aim to make recommendations to the congregation in the spring of 1995. We have given up on perfection and are hoping for excellence.

2. Helping in dealing with various neighborhood groups interested in Project Phase.

3. Review of the work of the Minister during 1994 as provided by the Constitution. We were of the unanimous opinion that all categories in the job description have been fulfilled in a splendid way. One session was devoted to discussion of our joint efforts, with particular emphasis on the possibility of delegation of some of the more time-consuming outside responsibilities.

Many thanks to all the members of the Council for their devotion to its work and purpose.

Ben H. White, Chair and
Secretary pro-tem

	A	B	C	D	E
1	CONGREGATIONAL CHURCH OF AUSTIN				
2	1994 Budget and Approved 1995 Budget				
3			95 budget	1996 proposed budget	NOTES
4	PASTORAL LEADERSHIP				
5		Salary	\$20,858.00	\$22,650.00	
6		Annuity	\$5,020.00	\$5,271.00	
7		Health Insurance	\$6,564.00	\$6,428.00	
8		Dental Benefits	\$504.00	\$594.00	
9		Family Protection Plan	\$359.00	\$376.50	
10		Continuing Education	\$1,000.00	\$1,000.00	
11		Housing Allowance	\$15,000.00	\$15,000.00	
12		Automobile Expense	\$2,500.00	\$2,500.00	
13	PASTORAL LEADERSHIP SUBTOTAL		\$51,805.00	\$53,819.50	5
14	LOCAL CHURCH PROGRAMS				
15		Pastor's Discretionary Fund	\$200.00	\$400.00	3
16		Secretary	\$7,871.00	\$8,640.00	1
17		Social Security & Medicare	\$602.00	\$614.00	2
18		Music for Worship	\$200.00	\$250.00	
19		Musicians	\$5,200.00	\$5,000.00	
20		Director	\$2,925.00	\$2,925.00	1
21		Social Security & Medicare	\$224.00	\$207.86	2
22		Christian Education Materials	\$1,200.00	\$1,200.00	
23		Church School Supplies	\$900.00	\$1,450.00	
24		Kitchen Supplies	\$200.00	\$200.00	
25		Office Supplies	\$3,500.00	\$4,000.00	
26		Postage	\$800.00	\$900.00	
27		Utilities	\$6,000.00	\$6,000.00	
28		Electric & Water			
29		Gas			
30		Telephone			
31		Drinking water			
32		Property Maint.	\$7,000.00	\$7,000.00	
33		Janitorial supplies	\$150.00	\$150.00	
34		Janitorial service	\$4,500.00	\$4,000.00	1
35		Social Security & Medicare		\$284.25	2
36		Conference Delegates	\$600.00	\$500.00	
37		Camps & Workshops	\$500.00	\$500.00	
38		Advertising	\$1,000.00	\$1,200.00	4
39		Pulpit Speakers	\$1,000.00	\$900.00	
40		Nursery Attendants	\$1,560.00	\$1,200.00	
41		Insurance	\$1,344.00	\$1,428.00	
42		Fun & Fellowship	\$300.00	\$300.00	
43		Archives	\$150.00	\$150.00	
44		Miscellaneous	\$150.00	\$150.00	
45		Stephen Ministries	\$300.00	\$300.00	
46		Retreat		\$1,500.00	6
47		Funds for the needy	\$400.00		
48	SUBTOTAL		\$48,776.00	\$51,349.11	

	A	B	C	D	E
49	1995 Budget and Proposed 1996 Budget		Page 2		
50					
51	COOPERATIVE RESPONSIBILITIES				
52			95 budget	1996 proposed budget	
53		Austin Metropolitan Ministries	\$600.00	\$600.00	
54		Brazos Ass Dues	\$300.00	\$300.00	
55		Texas Conference of Churches	\$30.00	\$30.00	
56		National Council of Churches	\$15.00	\$15.00	
57		World Council of Churches	\$15.00	\$15.00	
58		Regional Seminary Support	\$500.00	\$500.00	
59		Eden Home	\$500.00	\$500.00	
60		United Campus Ministry	\$100.00	\$100.00	
61		Back Bay Mission	\$500.00	\$500.00	
62		Slumber Falls Camp	\$100.00	\$100.00	
63		Austin Interfaith	\$300.00	\$300.00	
64		Huston Tillotson	\$500.00	\$500.00	
65		University Area Partners	\$100.00	\$100.00	
66		Community of Univ. Ministers	\$50.00	\$50.00	
67		Texas Impact		\$100.00	
68		SUBTOTAL	\$3,610.00	\$3,710.00	
69		TOTAL	\$104,191.00	\$108,878.61	
70	1 - Includes wages and employee's portion of social security and medicare payments made to the				
71	Internal Revenue Service				
72	2 - Employer's portion of social security and medicare payments made to the Internal Revenue Service				
73	3 - This item also includes funds for the needy				
74	4 - Includes funds for advertising in the Austin American Statesman as well as in the Southwestern				
75	Bell Telephone Yellow Pages				
76	5 - 1995 budget for this category included funds for the pastor's sabbatical leave				
77	6 -				

BOARD OF CHRISTIAN EDUCATION

Annual Report for 1994

The Board of Christian Education addressed many issues this year, with major emphasis on the following:

1. The text for Sunday School students in primary through high school was changed to a series entitled Word Among Us.
2. A Sunday School information package was prepared for parents. The package includes a list of teachers, an authorization slip for non-attending parents to sign allowing their children to participate and to accept rides from members of the congregation, guidelines for children's programmes detailing expected behaviour by the children, and a diagram of the children's classrooms. (This last item is still to be completed.)
3. We have managed to appoint two teachers for each Sunday school class and have three substitute teachers available to fill in when necessary. This is a major development in the growth of our Sunday school.
4. New toys and board games were bought for the downstairs activity area.
5. Parenting classes were instituted at the end of the year. This is an informal discussion group of parents who meet while their children are in Sunday school. With the aid of audio/visual material, many parenting issues are discussed and views are exchanged.
6. The Christmas pageant on December 18 was a great success! We have many talented children and adults in our congregation and we give thanks for all of them.

This was a very good year for the Board of Christian Education. I feel that we have accomplished great things and anticipate more of the same for 1995!

Respectfully submitted,



Mary Sinclair, Chair.

THE CONGREGATIONAL CHURCH OF AUSTIN
 Report of the Nominating Committee - 1995

ONE YEAR TERMS	INCUMBENT	NOMINEE
Clerk	Linnea Garlock	Lillie Webb
Financial Secretary	Fran Briggs	Jean Appel
Treasurer	Rizer Everett	Rizer Everett
Coordinating Council	Cathy Hubbs	Carol Barrett
Church School Supt.	Susan Ashton	Susan Ashton
Director of Enlistment	Clark Hubbs	Tommie Pinkard
Historian/Archivist	Frank James	†
Music Committee Chair	Nodie Murphy	Nodie Murphy
Publicity Committee Chair	Dennis Murphy	Brian Prioleau
Mission & Stewardship	Rambie Briggs	Rambie Briggs
Austin Metro Ministries	Fran Briggs Ben White	Fran Briggs Ben White
Austin Interfaith	Flo Chiles Kathy Strong Mary Charles Williams	Flo Chiles Kathy Strong Mary Charles Williams
Brazos Association	Sara Ross	Sara Ross

Various Terms:

Clerk: Lillie Webb

Financial Secretary: Jean Appel

Moderator:
1993-1995 Ben White

Delegate to South Central Conference
1993-1995 Rambie Briggs

Board of Trustees:
1993-1995 Joe Nordstrom
Mary Tomasek
1994-1996 David Ashton
Dennis Murphy
1995-1997 Maggie Towery
John Burlinson

Board of Deacons:
1993-1995 Joe Johnson
Michael Adams
1994-1996 Vic Apel
Tommie Pinkard
~~Robby Sulcer~~
Martha Wilding
1995-1997 Cathy Hubbs
Peter Tighe

Board of Christian Education:
1993-1995 Pat Oakes
Gary Cole
Mary Sinclair
1994-1996 Betty James
Robin Rosson
Heather Herst
1995-1997 Ida Little
Paul Deisler

Nominating Committee:
1993-1995 Doyal Pinkard
Susan Ashton
1994-1996
1995-1997 Sara Ross